

SAC Code of Ethics

1. Trip Participants, Translator and Volunteers understand and embrace the mission of Strategic Angel Care (SAC) and The Center for Global Ministries (CGM) and knowingly accept the concept that the focus and goals of a mission trip are directed in the best interest of the orphans and hurting children we are serving.
2. Trip Participants and Translators will never be alone with a child that would create an “isolated moment” as discussed in training.
3. Trip Participants and Translators will not abuse children including;
 - Physical Abuse: strike, spank, shake, slap
 - Verbal Abuse: humiliate, degrade, threaten
 - Sexual Abuse: including inappropriate touching
 - Mental Abuse: hazing, negative manipulation
4. Trip Participants and Translators will use positive guidance techniques including redirection, anticipation of and elimination of potential problems, positive reinforcement, support and encouragement rather than competition, comparison, criticism, or humiliating discipline techniques.
5. Trip Participants will not make flight arrangements, sleeping accommodations, or other trip package arrangements outside of the sponsored Mission Trip dates and activities without the prior coordination with the SAC Director.
6. Trip Participants and Translators will treat with the utmost respect and confidentiality all orphan / patient information that is received prior to and during the mission trip, subject to the policies on reporting abuse and neglect.
7. Trip Participants and Translators will treat orphans and hurting children of all ethnic, religious and cultural backgrounds with respect and consideration.
8. Trip Participants and Translators will not use profanity, argue, or discuss adult subject matter in the presence of orphans or hurting children regardless of their ability to understand the English language.
9. Trip Participants and Translators will portray a positive role model for all orphans and hurting children, including but not limited to, maintaining an attitude of respect, loyalty, patience, honesty, courtesy, tact and maturity.
10. Trip Participants and Translators will adhere to the dress code contained in the training manual.
11. Trip Participants and Translators will not use, possess or be under the influence of alcohol or illegal drugs during the mission trip or anytime overseas.

12. Trip Participants and Translators are prohibited from having firearms or other weapons while on a mission trip or anytime overseas.
13. Trip Participants and Translators must be free of health or psychological conditions that might affect the orphans or hurting child's health.
14. Trip Participants and Translators will comply with the outlined activities and expectations of their defined roles on the mission trip and all required activities prior to the mission trip which support their roles.
15. Trip Participants and Translators are prepared and willing to assist and support orphans and hurting children to meet their personal daily needs.
16. Trip Participants and Translators will accommodate and be sensitive to the developmental differences and abilities of individual orphans and hurting children.
17. Trip Participants and Translators will not offer gifts or money to the orphans and hurting children being ministered to or to their families without the prior coordination with the Director of SAC.
18. Trip Participants will not offer gifts or money to translators, directors, or other Russian citizens or to their families without the prior coordination with the Director of SAC.
19. Trip Participants and Translators are required by this ministry to report any suspected abuse or neglect of a child to the Mission Trip Director or the Director of SAC so that it may be reported to the Russian authorities.
20. Trip Participants and Translators will adhere to the outlined policies, procedures and standards of Strategic Angel Care (SAC), The Center for Global Ministries (CGM), and Organization MIR in St. Petersburg, Russia.
21. Trip Participants and Translators must agree to provide all criminal and other background check information requested of them and must meet qualification standards established by Strategic Angel Care (SAC), The Center for Global Ministries (CGM), and Organization MIR in St. Petersburg, Russia.

Trip Participants and Translators must comply with this Code of Ethics throughout the mission trip and placement with SAC volunteer assignments and with any affiliation with partner organizations. Compliance with the Code of Ethics is a condition of continued involvement with SAC, CGM, or MIR. I understand that violation of the following standards will be regarded as engaging in unethical behavior or behavior that is not in the best interest of SAC, CGM, or MIR and will be ground for immediate termination of all roles and responsibilities.

signature

date